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LIVE WEBINAR

# Closing Gender Gaps in the Oil and Gas Industry

Presentation of the Untapped Reserves 2.0 Report

**December 15, 2021**

10 to 11 AM Uru/Arg/Chi (GMT-3)

8 to 9 AM Col/Per (GMT-5)

Instant Translation English-Spanish

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Limited places

The **World Petroleum Council (WPC)**, in partnership with the **Boston Consulting Group (BCG)**, is leading a global study on gender diversity in the oil and gas sector called "Untapped Reserves." The second edition of this report, which was supported by **ARPEL** in Latin America and the Caribbean, was launched in December 2021.

In this Webinar, BCG will present the results of the study for the region. This presentation will be followed by a high-level discussion panel among oil and gas sector leaders, who will share what the companies are doing to drive gender equality.

## The number of women employed in the industry has grown from 22% to 25% between 2018 and 2021.

Despite this growth, this is still one of the industry's big challenges, due to its links with innovation and talent attraction, in times when adaptation and resiliency are becoming more critical.

## Join the discussion.

### Speakers:



Moderator

### María Victoria Riaño

Equion Energía former CEO, international sustainability leader



**BCG**

### Gustavo Nieponice

Managing Director & Senior Partner Latin America



**Tecpetrol**

### María Laura García

Human Talent Senior Manager



**YPF**

### Florencia Tiscornia

VP People & Culture



**Schlumberger**

### Tony González

Human Resources Manager for Ecuador, Colombia and Peru



**Ecopetrol**

### Franczy Ramírez

VP Production – Eastern Andean Region

### Hosts:



**WPC**

### Pedro Mirás

President



**ARPEL**

### Pablo Ferragut

Senior Project Manager Sustainable Management